

## PIDA FAQ For Employees

### Introduction

Integrity and ethics have always been important to the Justice Institute of British Columbia (JIBC). The *Public Interest Disclosure Act* (PIDA) provides an additional mechanism for disclosure and reprisal protection for cases of serious wrongdoing.

### What is the Public Interest Disclosure Act (PIDA)?

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PIDA is British Columbia legislation that provides a framework for employees to report specific kinds of improper activity, referred to in PIDA as wrongdoing, with legislated protection from reprisal. Although PIDA first came into force in 2019, it became applicable to employees of JIBC as of June 1, 2024.

### Who does the Act apply to?

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PIDA applies to the employees of JIBC, including former employees if they were employed at the time the wrongdoing has occurred or was discovered.

### What is "wrongdoing"?

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