



## Associate Certificate in Leadership and Conflict Resolution Assessment Assessee Package

To receive your Associate Certificate in Leadership and Conflict Resolution you must successfully complete the four required courses and an assessment demonstrating achievement of the learning outcomes. You must be registered in the Associate Certificate program and have already completed the courses before the assessment.

There are two components to the assessment:

1. A written report on a current or past leadership related conflict situation in an organizational or other group setting.
2. A written reflection completed by learning (at) 46 deail in B.C. by 3098 (less) the Gen 496 (C) in the Resolution and Centre for Leadership. Candidates are expected to demonstrate comprehension of the content learned in the four required courses. The assessment should be submitted within ( ) months of completion of courses.

Fee is due when the assessment is submitted to the JIBC. You may pay by cheque payable to the Justice Institute of British Columbia, or by credit card. You are not required to register, nor pre-pay for your assessment. Please remit payment when you submit your assessment for marking.

**Submission**  
Email or mail your completed assessment and payment instructions to:

### Submission

Email or mail your completed assessment and payment instructions to:

CCR Assessments  
Centre for Conflict Resolution  
Justice Institute of BC  
715 McBride Boulevard  
New Westminster, BC V3L 5T4  
Phone: (604) 528-5825  
Email:



**JIBC**

Centre for Conflict Resolution



The report will be marked using the following criteria. Please note to receive a pass on the assessment you must receive a 'meets criteria' or 'exceeds criteria' in at least two of the four categories being assessed.

| Category being assessed | Exceeds criteria   | Meets criteria   | Further work required |
|-------------------------|--|--|-----------------------|
| 1. Choice of scenario   | Learner description of scenario and reasons for choice of situation are brief, clear, thorough and based on several concepts from program content. | Learner describes situation briefly and clearly and gives at least one reason for choice of scenario based on program content. |                       |
| 2. Impact of conflict   | Learner describes impact of conflict on workplace group thoroughly using several concepts drawn from program content                               | Learner describes impact of conflict on workplace group  |                       |
| 3. Choice of strategy   | Learner describes choice of strategy thoroughly using several concepts drawn from course content   | Learner describes choice of strategy chosen.   |                       |
| 4. Analyses of strategy | Learner analyzes strategy, offering clear  |  |                       |



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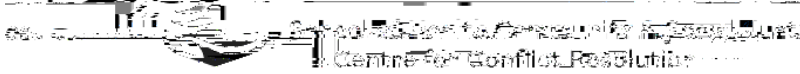
Journal of Conflict Resolution  
Centre for Conflict Resolution

## Component 2: Written Reflection on Learning

Write a 23 page (500 750 words), typed, double spaced essay that reflects on your learning through the program. The Associate Certificate in Leadership and Management / Bachelor of Applied Arts and Sciences in Leadership and Management / Centre for Conflict Resolution



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| Category being assessed | Exceeds criteria | Meets criteria | Further work required |
|-------------------------|------------------|----------------|-----------------------|
|-------------------------|------------------|----------------|-----------------------|